

Divide Fire Protection District

Public Meeting of the Board of Directors
August 11th, 2026 6:00 P.M.

AGENDA

- 1) Call to Order – Roll Call
- 2) Pledge of Allegiance
- 3) Review and Approve Agenda
- 4) Review, Approve, and Sign Minutes of Prior Meetings
- 5) Chief Report
- 6) Financial & Administrative Matters
 - A) Financials
 - B) Purchase Orders
 - C) Administrative Report
- 7) Old Business
 - A) Handbook / Policy
 - i. Document Control Policy
 - B) Board Compliance Officer
 - C) Board Policy & Procedure / Gaps
 - D) Public Record Correction / Claims of Misconduct
 - E) CORA Procedures, Timeframes
 - F) SDA Conference
- 8) New Business
- 9) Public Comment **
- 10) Executive Session - Executive Session to discuss personnel matters related to Joe Enna, pursuant to §24-6-402(4)(f), C.R.S
- 11) Adjournment

**** Please indicate on the sign-in sheet that you wish to comment.** Public comment is limited to no more than 5 minutes per person, 20 minutes maximum. **Reminder:** Public comment is to be addressed to the board and not to other members of the audience or community.

Link for Teams Meeting:

<https://teams.microsoft.com/meet/236570238338984?p=bX3EAEetTDoGH1qYaJ>

scanned



DIVIDE FIRE PROTECTION DISTRICT

Board of Directors Meeting

Shoemaker Fire Station, 103 Cedar Mountain Road (Mail: PO Box 941), Divide Colorado, 80814
August 11th, 2026 at 6:00 p.m.

MINUTES OF THE REGULAR MEETING

1. Call to Order / Roll Call

Board President Lopez called to order the regular meeting of the Board of Directors of the Divide Fire Protection District (DFPD) at 6:01 p.m.

Director Luttrell called roll with the following present:

Steed Lopez – President
Robert Reynolds – Vice-President
Peter Atwater – Treasurer
Dennis Luttrell – Director
Patricia Franke – Secretary – present via teams

Director Lopez noted that a quorum of board members was present in person.
Chief Hinkle and District Administrator Diana Perkins were also present.

2. Pledge of Allegiance

3. Review & Approve Agenda

MOTION: By Director Lopez to approve the agenda with the addition of Item 5, DFPC State Assessment.

SECOND: Director Luttrell **VOTE:** Unanimous in favor

4. Review, Approve, and Sign Minutes of Prior Meetings –

MOTION: By Director Luttrell to approve the minutes of the July 14th, 2026 meeting.

SECOND: Director Reynolds **VOTE:** Unanimous in favor

MOTION: By Director Atwater to approve the minutes of the June 9th, 2026 meeting.

SECOND: Director Reynolds **VOTE:** Unanimous in favor

5. DFPC State Assessment – attached. Presented by Director Lopez.

6. Chief's Report – attached. Chief reported the district was awarded a \$5000 grant from El Pomar related to the Aspen Acres Fire. Return paperwork for this grant must be submitted quickly.

MOTION: By Director Atwater to approve spending up to \$5000.

SECOND: Director Reynolds

After discussion there was a motion to amend.

MOTION: By Director Reynolds to amend the motion to include creating a purchase order for this amount to be followed up with a list of equipment being ordered once that is determined. This was assigned PO 0811-3.

SECOND: Director Luttrell **VOTE:** Unanimous in favor

Chief also discussed the failure of Emergency Reporting to carry over the December 2025 call stats into the NERIS platform. Chief and Director Atwater recommended to scratch that month of data and request a waiver of the reporting requirements due to that technical error. Director Atwater said that Emergency Reporting exported automatically and that the calls were exported appropriately but just not received by the state. Director Lopez advised pushing that back to the state then if the error happened on their end. District Administrator Perkins responded that she believed that the district exported the data after the final deadline and therefore it was unreadable by the state. She also recommended that the district still attempt to resolve this because all state grants look back at your reporting requirements for three years, so that would be three years the district might be at a disadvantage for grants. The board agreed it would be valuable to investigate what the effects of a reporting waiver would be on our grant scoring, as well as other possible options to get the data entered.

Also discussed was Firefighter Forbis' PTO situation that has arisen with his wife's health issues. Chief said that he knew sick time and PTO would be in the negative and that we should just continue as we are. Diana Perkins noted that we need documentation to avoid accusations of favoritism, the district can change or update policy if needed it just needs to be documented. The board agreed that Chief should draft some documentation as to how this would be handled. Perkins also confirmed that the current policy allows usage of PTO or sick time within the current year's allowances, but that Forbis would be going over that current year which is why it should have some documentation attached to it. Chief expressed that it was absolutely inappropriate for employees to be disparaged on social media and all agreed. Chief questioned Perkins motives in asking about the documentation, and she responded she would be happy to make that email public if there was any questions about the manner in which it was asked.

Chief also gave an update on the 911 dispatch proposed withdrawal of Colorado Springs. This is a big topic for the county many individuals are working on as it will vastly affect the district's 911 capability. All Teller County fire chiefs have signed on opposing the withdrawal.

Pancake Breakfast is September 6, Department BBQ October 3rd.

Regarding high angle rescue, Chief noted that when he came on board he put the district's high angle rescue on hold and repurposed that vehicle. He reported that after communication with Teller

County Search and Rescue that they are also short in that area, and that Divide Fire would work together with them to get that program operational again.

Chief also presented some historical numbers for calls with zero responses, and Director Franke said she would like to see the back-up data for those numbers.

Chief asked at this point if he could have a moment to address the public.

MOTION: By Director Looper to amend the agenda to add Chief Address as Item 9, prior to Public Comment.

SECOND: Director Reynolds **VOTE:** Unanimous in favor

7. Financial & Administrative Matters

A. Financials – attached. Diana Perkins also noted that she had researched with both the DOLA budget representative and with the district auditor regarding additional income from grants and if it required a budget amendment. While the wording on the DOLA website seems to indicate it does, both the DOLA contact and the district auditor are in agreement that it does not unless the additional fund result in additional spending that increases expenditures beyond what the total amount of the budget specifies. Director Atwater noted that he was withdrawing his motion from an earlier meeting that the district pursue a budget amendment at this time.

MOTION: By Director Luttrell to approve the financials.

SECOND: Director Atwater **VOTE:** Unanimous in favor

B. Purchase Orders

0811-1 CFHCB Trust - \$1797 – Perkins reported that the Firefighter Heart Trust was budgeted but the Firefighter Cancer Trust was not, and that the cancer portion was also eligible for reimbursement now.

MOTION: By Director Luttrell to approve the purchase order.

SECOND: Director Reynolds **VOTE:** Unanimous in favor

0811-2 – Printer \$699

MOTION: By Director Franke to approve the purchase order.

SECOND: Director Atwater **VOTE:** Unanimous in favor

0811-2 – El Pomar grant purchases – up to \$5000 - see above under Item 6

Perkins noted that there was additional credit card issued to Firefighter Brandon Owings, and that typically that would take place during a board meeting. Director Atwater said he did not see any policy that the board needed to approve credit cards. Perkins noted the policy for credit cards was included in the board policy document. Director Atwater said that since the board increased Dustin Forbis credit card to a higher amount that was creating a new position qualifying for a credit card which was Captain.

MOTION: By Director Atwater to update board policy to reflect the previous increase of Chief's card limit to \$10,000, to add the position of Fire Captain with a \$5000 limit, and change the position of Firefighter to a \$1000 limit.

SECOND: Director Luttrell **VOTE:** Unanimous in favor

C. Administrative Report – CORA updates attached.

8. Old Business

A. Handbook / Policy – Director Reynolds had noted previously that legal input was received on the handbook revision and that was sent out to the membership and should be ready for final adoption after legal comment at the September board meeting.

i. Document Control Policy – All agreed that the proposal submitted by Director Franke was a good starting point, recognizing that it may change as it is implemented. Director Franke will arrange a meeting with Perkins, Kendra Hancock, and Chief Hinkle over the next four weeks. Diana Perkins noted that there might need to be some training sessions with everyone so that the process is used and that documents are stored properly in digital format.

B. Board Compliance Officer

MOTION: By Director Lopez to table until September.

SECOND: Director Franke **VOTE:** Unanimous in favor

C. Board Policy Gaps

MOTION: By Director Lopez to table until September.

SECOND: Director Reynolds **VOTE:** Unanimous in favor

D. Public Record / Claims of Misconduct – Director Franke read a statement (attached) responding to accusations that were made against her by Director Atwater at the June 9th meeting, stating that the facts did not support any of the allegations made and that the board had those facts in their possession prior to that meeting, yet allowed the accusations to proceed. She noted that she had requested an investigation at the time and has still not been contacted.

Director Lopez responded that board members have no protection or entitlement to investigation as elected officials. He stated that he and Director Reynolds were investigating and that the investigation was ongoing and in consult with legal counsel. Director Franke noted that the Member Handbook has various sections about how the members conduct business, but no similar section for board policy. She noted that should be addressed.

E. CORA Procedures/Timeframes – Perkins reported that she believes all information on the website to be current, and asked Director Lopez to please forward anything to her that he might have from legal that she does not have yet.

F. SDA Conference – no updates.

8. New Business – no new business.

9. Chief Address – Chief addressed the public that he's been trying to make things better for both the public and for personnel. He expressed that social media posts out there have false information. He put his card out and invited the public to meet with him directly, but he would have questions as well, such as what do you want to get out of this.

10. Public Comment - Board President Lopez outlined public comment guidelines.

Speaker 1 – Cori Freed, 50 Rainbow Ln:

Ms. Freed read a letter she submitted (attached) in support of Joe Enna. The letter addressed an accusation against Mr. Enna that he had attended a Mountain Communities Fire Department pancake

breakfast while he was clocked in on shift at Divide Fire in violation of direction from Chief Hinkle. The letter stated that Mr. Enna was not in a department vehicle, was not wearing department gear, and explicitly stated that he had to leave so he could start his shift at Divide. She also expressed disappointment that Divide Fire was not supportive of other fire departments and noted it was usual in the community for fire departments to send representatives to other department's pancake breakfasts.

Speaker 2 - Ryan Smedra, 33 Friar Tuck:

Mr. Smedra said it was sad to see so much head-butting on social media and that people should handle their problems like adults, not teenagers. He expressed he did not think Chief Hinkle was the problem and to stop filing grievances against each other.

6. Executive Session

Joe Enna, who was to be subject of an executive session, asked to exercise his right to hold the session publicly instead.

MOTION: By Director Atwater to amend the agenda to change the executive session to open session at the request of Mr. Enna.

SECOND: Director Luttrell **VOTE:** Unanimous in favor

MOTION: By Director Atwater to start a five minute break.

SECOND: Director Reynolds **VOTE:** Unanimous in favor

President Lopez read the district's grievance policy (Sections 5.8.1 through 5.8.6) into the record, confirming the grievance had been properly submitted and timelines had been mutually extended at Firefighter Enna's request due to deployment obligations. The Personnel Committee (Director Reynolds and Director Luttrell) confirmed an investigation had been conducted.

Chief Hinkle's termination letter which he read cited a history of performance and policy compliance concerns regarding Firefighter Enna, including scheduling non-compliance, not passing the Firefighter I certification, attending a pancake breakfast on the clock, and a prior written reprimand (November 2024) related to transporting a minor on a fire apparatus during an emergency response. Based on this documentation, Chief Hinkle recommended termination of Firefighter Enna's employment.

Firefighter Enna disputed several specific claims in the Chief's documentation, stating certain allegations lacked supporting written records, time card verification, or documented counseling, and provided text message evidence regarding one disputed shift. He stated he had not been informed of a specific deadline for obtaining Firefighter I certification and had followed instructor guidance to delay a certification exam attempt. He requested that the board convert the termination to a voluntary resignation, to preserve future eligibility for rehire or volunteer status.

Mr. Enna stated that under prior leadership it was never an expectation of continued employment that he obtain his Firefighter I certification. Director Lopez advised Mr. Enna that he had a review from previous Chief JT McLeod that said he needed to continue working towards certification for conditions of employment. Mr. Enna expressed he had never seen that review and would like a copy of it. He noted he certainly never signed any review during that time period.

Director Franke questioned the process of the investigation and asked about the follow-up investigation, Director Reynolds noted that it consisted of going through Mr. Enna's personnel file and getting

documentation together. She asked if they would be receiving an investigation report and Reynolds indicated only the paperwork passed out that evening.

Multiple directors expressed support for accommodating Enna's request to resign in lieu of termination, in recognition of Firefighter Enna's approximately 20 years of service to the district and community, while affirming the Chief's authority over paid staffing decisions.

Mr. Enna also expressed that if it was allowed by policy that he would like to donate any remaining sick time he had to Captain Forbis.

MOTION: By Director Franke to accept Firefighter Joe Enna's resignation in lieu of termination as a regrettable loss, with the board expressing appreciation for his years of service to the district and community.

SECOND: Director Atwater **VOTE:** Unanimous in favor.

MOTION: By Director Franke to authorize any of Firefighter Enna's unused, unpaid leave hours to be made available to Captain Dustin Forbus or another firefighter in need.

SECOND: Director Atwater **VOTE:** Unanimous in favor.

The board directed the Personnel Committee and Chief to finalize written exit documentation, including the donation of Mr. Enna's unpaid leave hours.

12. Adjournment

MOTION: By Director Franke to adjourn the meeting.

SECOND: Director Reynolds **VOTE:** Unanimous in favor.

The meeting was adjourned at p.m. The next meeting will take place on Tuesday, August 25th, 2026, at 6 p.m.

APPROVAL

We attest that the foregoing minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Divide Fire Protection District, are a true and accurate record of the meeting held on the date stated above.

<u>Stacy Lopez</u> President	
Name and Title	Date
<u>Daphne</u> Secretary	
Name and Title	Date

<u>9 / 8 / 26</u>
<u>09 / 08 / 2026</u>



Divide Fire Protection District

**PO Box 941
103 Cedar Mountain Rd.
Divide, CO 80814**

Phone: 719-687-8773

Chief@DivideFire.com

August 11th, 2026

RE: August Board Meeting / Chiefs Report

Year to date Calls - 446

Month of July - 80

Personnel Responses - July had the best month of responses from the membership.

Response Number - 2023 - 75, 2024 - 112, 2025 - 61, 2026 - 1

Outlined Training Schedule -

- August 15th Hartsel Fire Tower - Florissant and NETCO will cover.
- NIMS 300 ICS class in Cripple Creek Sept 28-30th
- EMT by UC Health Sept through Dec.

Grants -

- \$5000 El Pomar Sept Deadline.

Purchase orders - None

ER Carryover Issue -

CRRF Agreement - Update

Dustins Update - Sick vs PTO

CORA Request -

- Vehicle Training 21
- Insurance UTV
- Training Training hours and certifications

Office of the Fire Chief

Credit Card – Brandon \$1000, Dustin \$5000

E911 Authority –

- Teller County 2 months deadline
- 2-6 Million operational budget
- \$900,000 if we lose funding

County Building Projects –

- County Offices
- Residential

Moto Bike Rally – August 22nd

Pancake Breakfast – September 6th

- Food order is placed.
- Apparel has arrived.
- Search and Rescue

Department Picnic – October 3rd

- Topsy Piggy BBQ - \$2600
- Rainbow Valley

Christopher Hinkle
Fire Chief
Office: 719-687-8773
Cell: 719-424-5558

2026 Response Data														
Day: 06:00-20:00 Night: 20:01-05:59	January		February		March		April		May		June		July	
Paid/Volunteer	Day	Night	Day	Night	Day	Night	Day	Night	Day	Night	Day	Night	Day	Night
0/0	0	0	0	1	0	2	1	0	1	1	2	0	0	0
0/1	1	0	0	3	3	2	0	3	3	0	3	0	4	4
0/2	3	4	2	1	2	5	3	1	2	3	2	12	9	9
0/3	1	4	0	1	1	3	2	0	2	2	0	1	3	0
0/4	0	1	1	1	0	0	0	1	0	1	3	0	0	0
0/5	1	1	2	1	0	0	0	0	0	0	1	0	0	0
0/6	0	1	0	0	0	0	0	0	0	0	0	0	0	2
1/0	9	0	0	0	5	0	0	0	0	0	1	1	3	0
1/1	0	0	1	0	4	2	3	2	4	0	2	1	8	1
1/2	1	1	1	0	5	1	0	0	3	0	2	3	2	1
1/3	3	0	0	0	3	1	3	3	2	4	2	0	1	1
1/4	2	1	0	0	0	0	1	0	0	1	0	2	0	0
1/5	2	0	1	0	0	0	0	0	0	0	0	0	1	0
1/7	1	0	0	0	0	0	0	0	0	0	0	0	0	0
2/0	4	0	1	0	7	0	3	0	5	0	2	0	4	0
2/1	1	0	7	0	3	0	3	0	2	1	3	0	5	0
2/2	6	1	3	0	5	0	4	1	2	0	1	0	4	0
2/3	1	1	1	1	1	0	0	0	4	0	0	0	2	0
2/4	0	0	3	0	1	0	0	0	0	0	0	0	0	0
2/5	0	0	1	0	1	0	0	0	0	0	0	0	1	0
2/6	0	0	1	0	2	0	0	0	0	0	0	0	0	0
2/8	0	0	0	0	0	0	1	0	0	0	0	0	0	0
2/9	0	1	0	0	0	0	0	0	0	0	0	0	0	0
2/11	0	0	0	0	1	0	0	0	0	0	0	0	0	0
2/20	0	1	0	0	0	0	0	0	0	0	0	0	0	0
3/0	1	0	2	0	3	0	3	0	1	0	5	0	5	0
3/1	2	0	1	0	3	0	2	0	1	0	4	0	0	0
3/2	4	0	1	0	2	0	2	0	0	0	4	0	3	0
3/3	0	0	0	0	0	0	1	0	0	0	0	0	0	0
3/4	1	0	2	0	2	0	2	0	0	0	0	0	1	0
3/5	0	0	0	0	1	0	0	0	1	0	0	0	1	0
3/7	0	0	0	0	0	0	0	0	0	0	1	0	0	0
3/10	0	0	0	0	0	0	0	0	0	0	1	0	0	0
3/12	0	0	0	0	0	2	1	0	0	0	0	0	0	0
4/0	2	0	1	0	2	0	0	0	0	0	1	0	0	0
4/1	2	0	1	0	0	0	1	0	0	0	1	0	1	0
4/2	0	0	1	0	0	0	1	0	0	0	1	0	1	0
4/3	1	0	0	0	1	0	0	0	0	0	0	0	1	0
4/4	0	0	0	0	0	0	0	0	0	0	0	0	1	0
4/15	0	0	0	0	0	0	0	1	0	0	0	0	0	0
4/6	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5/1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Calls	49	17	34	9	58	18	37	12	33	13	42	20	61	19
% of volunteer calls	67%	100%	88%	89%	71%	89%	81%	100%	79%	92%	74%	95%	80%	100%

0/0 Details	February: incident 109, dispatch error call was CCFD jurisdiction. March: incident 153 residential fire alarm, cancelled by alarm company; incident 154, medical. April: incident 187 campfire in VFD jurisdiction. May: incident 265 dispatch error call was Netco jurisdiction, incident 272 MC jurisdiction no DFPD response requested. June: incident 338, cancelled by dispatch; incident 340, cancelled by TCSO						
90th percentile turnout time - all	17:07	14:47	17:39	20:00	23:00	15:00	17:00
90th percentile turnout time - day	21:00	11:00	13:06	17:00	23:08	15:00	13:29
90th percentile turnout time - night	16:27	15:44	18:00	22:07	23:00	16:00	19:35



MATTHEW J. CARPENTER
Chief Operating Officer

July 31, 2026

Chris Hinkle
Interim Fire Chief
Divide Fire Protection District
P.O. Box 941
Divide, CO 800814

Dear Chris:

The Trustees of El Pomar Foundation are pleased to advise you they have approved a Wildland Fire Fund grant to the Divide Fire Protection District for PPE and equipment replacement needs related to the Aspen Acres Fire in the amount of \$5,000.

Our check is enclosed. This grant is restricted to the purpose specified in this letter. If you are unable to use all of the funds, please contact the Grants Office at grants@elpomar.org. This grant is also contingent upon the General Grant Terms and Conditions which are attached. Please sign and return the Grant Terms and Conditions to Grants Associate Sharie Dodge at sharied05@elpomar.org no later than **September 30, 2026**. As you communicate publicly about your grant, please refer to the communications guidelines at www.elpomar.org/presskit.

El Pomar's Trustees no longer require final reports for grants less than \$25,000. However, the best place for them to get information about opportunities and challenges facing nonprofit organizations and government agencies is from those entities. If you choose not to provide a final report, it will in no way affect future grant considerations. If you'd like to submit an optional final report, please contact the Grants Office at grants@elpomar.org.

We are honored to support the work of nonprofits across the state with our mission to enhance, encourage, and promote the current and future well-being of the people of Colorado. The Trustees extend their best wishes for your continued success.

Sincerely,

A handwritten signature in black ink that reads "Matthew J. Carpenter". The signature is written in a cursive, flowing style.

Matthew J. Carpenter
MJC:eoc
WLF008

enc.



DIVIDE FIRE PROTECTION DISTRICT

P.O. Box 941
Divide, CO 80814
(719) 687-8773

DFPD Sales Tax Exemption # 98-136947-0000

Purchase Order #0811-1

To: CFHCB Trust

Requested by: Diana
Account: 5409-Employee Benefits

FROM: Divide Fire Protection District
(719) 687-8773

Please accept this order for the following items:

Heart Trust 3 Full-Time Firefighters (already budgeted)	\$606.00
Cancer Trust 3 Full-Time Firefighters (not budgeted but now required)	\$1191.00

Eligible for DOLA Reimbursement after payment

TOTAL \$1797.00

- ☐ Includes Shipping
- ☐ Does Not Include Shipping

Bill to:

Divide Fire Protection District
P.O. Box 941
Divide, CO 80814

Ship to:

Divide Fire Protection District
103 Cedar Mountain Road
Divide, CO 80814



Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits Trust

HEART AWARD COVERAGE

2026-2027 INVOICE

HEART

Organization:

Divide Fire Protection District
P.O. Box 941
Divide, CO 80814

Entity ID 217

Invoice No.	FDID	Effective Date	Expiration Date	Invoice Date
CFT27-217-0141	11915	7/1/2026	6/30/2027	7/28/2026

Reimbursable
From DOLA Per
SB 14-172

Reimbursable
From DOLA Per
HB 24-1219

Reimbursement from DOLA Funded by
Senate Bill 14-172 only applies to **Full-Time
Fire Employees** who have met the benefit
qualifications.

Eligible Full-Time Count 3

2026 Rate x \$202.00
Subtotal = \$606.00

**Eligible Volunteer Firefighters and
Part-Time Fire Employees** qualify for
reimbursement from DOLA funded by **House
Bill 24-1219**. This may require a separate
application with DOLA.

Eligible Part time Count 0

2026 Rate x \$145.00
Subtotal = \$0.00

Eligible Volunteer Count 0

2026 Rate x \$145.00
Subtotal = \$0.00

Pro Rata Factor x 1.00 1.00
Total = \$606.00 \$0.00

Estimated Annual Contribution	\$606.00
Manual Charge	
Payments Received	\$0.00
Balance Due	\$606.00

Please Remit to: Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits Trust
c/o McGriff, a Marsh & McLennan Agency, LLC Company
P.O Box 1539
Portland, Or 97207-1539
Toll Free: 844-769-6650/Fax: 501-748-3878

Print Date: 7/28/2026



Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits Trust

CANCER AWARD COVERAGE

2026-2027 INVOICE

CANCER

Organization:

Divide Fire Protection District
P.O. Box 941
Divide, CO 80814

Entity ID 217

Invoice No.	FDID	Effective Date	Expiration Date	Invoice Date
CFT27-217-0141	11915	7/1/2026	6/30/2027	7/28/2026
		Full Time	Part Time	Volunteer
Eligible Count	3	0	0	
Breast Cancer Coverage				
Rate	\$62.00	\$19.00	\$19.00	
Annual Contribution	\$186.00	\$0.00	\$0.00	\$186.00
Pro Rata Factor				1.00
Subtotal	\$186.00	\$0.00	\$0.00	\$186.00
Thyroid Cancer Coverage				
Rate	\$28.00	\$21.00	\$21.00	
Annual Contribution	\$84.00	\$0.00	\$0.00	\$84.00
Pro Rata Factor				1.00
Subtotal	\$84.00	\$0.00	\$0.00	\$84.00
All Other Coverages				
Rate	\$307.00	\$98.00	\$98.00	
Annual Contribution	\$921.00	\$0.00	\$0.00	\$921.00
Pro Rata Factor				1.00
Subtotal	\$921.00	\$0.00	\$0.00	\$921.00
Grand Totals	\$1,191.00	\$0.00	\$0.00	
Estimated Annual Contribution				\$1,191.00
CSD Pool Member Credit				\$0.00
Manual Charge				\$0.00
Payments Received				\$0.00
Balance Due				\$1,191.00

ase Remit to:

Colorado Firefighter Heart, Cancer, and Behavioral Health Benefits Trust
c/o McGriff, a Marsh & McLennan Agency, LLC Company
P.O. Box 1539
Portland, OR 97207-1539
Toll Free: 844-769-6650 / Fax: 501-748-3878

Print Date: 7/28/2026



DIVIDE FIRE PROTECTION DISTRICT

P.O. Box 941
Divide, CO 80814
(719) 687-8773

DFPD Sales Tax Exemption # 98-136947-0000

Purchase Order # 0811-2

Date + how many POs EX: 010625-1

To: Amazon

Requested by: Diana Perkins
Account: 5445-office supplies

FROM: Divide Fire Protection District
(719) 687-8773

<u>Item# / Description</u>	<u>QTY</u>	<u>Price Each</u>	<u>Total Price</u>
Brother Business Printer			699.00

TOTAL \$

- ☐ Not to Exceed
- ☐ Includes Shipping
- ☐ Does Not Include Shipping

Bill to:

Divide Fire Protection District
P.O. Box 941
Divide, CO 80814

Ship to:

Divide Fire Protection District
103 Cedar Mountain Road
Divide, CO 80814



brother

Visit the Brother Store

Brother MFC-L8930CDW Business Color Laser All-in-One Printer with Duplex Print, Scan, Copy, Low-Cost Printing, and Advanced Security Features | Copy and scan functions, automatic duplex operation, low-cost operation, advanced security

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DIVIDE FIRE PROTECTION DISTRICT

P.O. Box 941
Divide, CO 80814
(719) 687-8773

DFPD Sales Tax Exemption # 98-136947-0000

Purchase Order # 0811-3

To: SDA

Requested by:
Account: 5505 Training

2026 Annual Conference

Registration for the 2026 SDA Annual Conference is now open! The event will once again take place in beautiful Keystone, Colorado, from September 15-17. Keep an eye out for more details as we get closer. We are excited to welcome everyone back!

[2026 SDA Annual Conference Welcome Letter](#)

[Register Here Today!](#)

Registration Prices

Full Registration

\$415

Virtual Registration

\$175

A La Carte Registration

\$50 - Tuesday Breakfast
\$55 - Tuesday Lunch
\$75 - Tuesday Night Gala (includes 2 drink tickets)
\$50 - Wednesday Breakfast
\$55 - Wednesday Lunch
\$75 - Wednesday evening BBQ (includes 2 drink tickets)
\$50 - Thursday Breakfast
\$55 - Thursday Lunch

Important: Spouses/Guests are required to purchase meal tickets using the "A La Carte" option unless they are registered under a "Full Registration" or have notified the SDA office of alternate arrangements.

Divide Fire Protection District
Budget Performance
July 2026

		Jul 26	YTD	2026 Budget	Difference	% of Budget
2 - Fund Accounts						
	100 · Unreserved General Fund	0.00	0.00	670,200.00	670,200.00	0.0%
	115 · TABOR Reserves	0.00	0.00	23,800.00	23,800.00	0.0%
Total 2 - Fund Accounts		0.00	0.00	694,000.00	694,000.00	0.0%
4000 · Revenues					-	
	4310 · Net General Property Tax	256,752.71	913,720.48	971,000.00	57,279.52	94.1%
	4312 · Interest County Treasurer	127.41	196.93	350.00	153.07	56.27%
	4315 · Specific Ownership Tax	7,555.44	47,146.64	65,000.00	17,853.36	72.53%
	4325 · Teller County EMS/VFA Grants	0.00	0.00	2,500.00	2,500.00	0.0%
	4330 · State Gaming Grant	0.00	0.00	18,000.00	18,000.00	0.0%
	4340 · Special Incident Revenue				-	
	4341 · Special Incident DFPD Vehicles	0.00	0.00	10,000.00	10,000.00	0.0%
	4342 · Special Incident - Personnel	0.00	0.00	30,000.00	30,000.00	0.0%
	Total 4340 · Special Incident Revenue	0.00	0.00	40,000.00	40,000.00	0.0%
	4345 · Interest Income	3,364.13	17,913.96	22,000.00	4,086.04	81.43%
	4360 · Donations	1,160.00	53,160.00	20,000.00	(33,160.00)	265.8%
	4399 · Miscellaneous Revenue	1,667.54	1,732.64	2,500.00	767.36	69.31%
Total 4000 · Revenues		270,627.23	1,033,870.65	1,141,350.00	107,479.35	90.58%
		270,627.23	1,033,870.65	1,835,350.00	801,479.35	56.33%
		270,627.23	1,033,870.65	1,835,350.00	801,479.35	56.33%
					-	
5400 · Admin Exp					-	
	5401 · Payroll Tax Expenses	2,419.37	12,235.20	16,573.76	4,338.56	73.82%
	5405 · Payroll - District Employees	43,597.25	222,925.39	393,019.44	170,094.05	56.72%
	5407 · Payroll - Incident Response	0.00	0.00	30,000.00	30,000.00	0.0%
	5408 · Volunteer Stipends	0.00	3,500.00	10,000.00	6,500.00	35.0%
	5409 · Employee Benefits	8,339.70	37,645.28	133,556.42	95,911.14	28.19%
	5415 · County Treasurer Fee	7,686.48	27,394.40	27,500.00	105.60	99.62%
	5420 · Director's Fees	1,000.00	5,900.00	8,000.00	2,100.00	73.75%
	5427 · Volunteer Recruitment Retention	0.00	48.65	4,000.00	3,951.35	1.22%
	5430 · Employee/Volunteer Screening	260.50	1,318.50	1,000.00	(318.50)	131.85%
	5435 · Employee Recruitment Retention	153.39	3,488.51	12,000.00	8,511.49	29.07%
	5440 · Subscriptions, Data, Membership	934.29	12,383.46	27,130.00	14,746.54	45.65%
	5445 · Office Supplies/Expenses	595.02	2,876.14	5,000.00	2,123.86	57.52%
	5450 · Annual Audit	0.00	9,500.00	10,000.00	500.00	95.0%
	5457 · Trash Removal	12.46	18.11		(18.11)	
	5460 · Legal Fees	0.00	5,181.00	10,000.00	4,819.00	51.81%
	5465 · Public Relations	0.00	288.84	8,500.00	8,211.16	3.4%
	5475 · Notice Publication , etc.	0.00	21.32	400.00	378.68	5.33%
	5480 · Insurance	0.00	45,623.00	48,584.56	2,961.56	93.9%
	5490 · Pension Plan	0.00	0.00	12,000.00	12,000.00	0.0%
	5495 · Volunteer Expenses	308.42	5,151.02	20,000.00	14,848.98	25.76%

Divide Fire Protection District
Budget Performance
July 2026

		Jul 26	YTD	2026 Budget	Difference	% of Budget
	5499 · Administrative Contingency	5,613.50	5,613.50	20,000.00	14,386.50	28.07%
Total 5400 · Admin Exp		70,920.38	401,112.32	797,264.18	396,151.86	50.31%
5500 · Operating					-	
	5505 · Training	1,004.00	9,866.79	35,000.00	25,133.21	28.19%
	5510 · Building/Ground Supplies	922.70	13,569.37	20,000.00	6,430.63	67.85%
	5520 · Propane-Natural Gas	22.42	2,407.63	5,000.00	2,592.37	48.15%
	5525 · Electric	419.80	3,036.03	4,300.00	1,263.97	70.61%
	5535 · Medical Supplies & Fees	38.65	4,931.98	12,000.00	7,068.02	41.1%
	5540 · Fire Fighting Supplies	9,273.31	53,844.87	20,000.00	(33,844.87)	269.22%
	5541 · Fire Fighting R/M	0.00	3,148.78	8,000.00	4,851.22	39.36%
	5543 · Rescue Supplies & Expense	0.00	0.00	3,000.00	3,000.00	0.0%
	5545 · Vehicle Supplies & Fuel	1,386.91	11,567.93	16,000.00	4,432.07	72.3%
	5546 · Vehicle R/M	107.03	9,637.52	50,000.00	40,362.48	19.28%
	5560 · Comm. Supplies & Repairs	0.00	11,498.12	23,000.00	11,501.88	49.99%
	5570 · Safety-Uniforms & Equipment	169.76	4,866.80	8,000.00	3,133.20	60.84%
	5581 · Incident Expenses - Non-Reimb	0.00	0.00	4,000.00	4,000.00	0.0%
	5582 · Incident Expenses - Reimb	183.24	4,137.41	3,000.00	(1,137.41)	137.91%
	5599 · Operational Contingency	0.00	0.00	20,000.00	20,000.00	0.0%
Total 5500 · Operating		13,527.82	132,513.23	231,300.00	98,786.77	57.29%
5600 · Capital Ex					-	
	5606 · Capital Reserve-Bldg & Veh	0.00	4,676.99	670,000.00	665,323.01	0.7%
	5610 · Building & Grounds	0.00	0.00	35,000.00	35,000.00	0.0%
	5655 · Vehicle Lease Payments	0.00	51,342.82	55,535.00	4,192.18	92.45%
	5657 · Vehicle/Apparatus Purchase	0.00	56,586.03		(56,586.03)	
	5699 · Capital Contingency	0.00	0.00	10,000.00	10,000.00	0.0%
Total 5600 · Capital Ex		0.00	112,605.84	770,535.00	657,929.16	14.61%
		84,448.20	646,231.39	1,799,099.18	1,152,867.79	35.92%
		186,179.03	387,639.26	36,250.82		

Banking Accounts	7/1/2026	Deposits	Withdrawals	7/31/2026
Vectra Main*	40,949.05	122,817.57	71,633.53	92,133.09
ColoTrust	921,971.42	260,113.21	120,000.00	1,062,084.63
Balances after current bill payments				
Vectra Main	69,850.71			
ColoTrust	1,062,084.63			

08/11/26

Divide Fire Protection District
Bank Activity
As of August 11, 2026

Date	Num	Name	Memo	Amount	Balance
1010 - Vectra Bank Main Account (Primary Checking)					132,808.71
07/17/2026	674	Paychex	Payroll Funds...	-13,396.61	119,412.10
07/17/2026	674	Paychex	Payroll Taxes ...	-4,191.53	115,220.57
07/17/2026	674	Paychex	Payroll Fees	-50.88	115,169.69
07/17/2026	eft	FPPA Contributions	FPPA Contrib...	-1,334.04	113,835.65
07/20/2026	eft	Public Sector Health...	insurance	-4,319.31	109,516.34
07/20/2026	eft	Black Hills Energy	Acct# 0423 1...	-134.04	109,382.30
07/20/2026			Deposit	140.00	109,522.30
07/24/2026	13256	Broken Arrow Wear	pancake supp...	-5,613.50	103,908.80
07/25/2026	eft	Vectra Bank	Dustin CC Pa...	-185.42	103,723.38
07/25/2026	eft	Vectra Bank	Diana CC pay...	-696.67	103,026.71
07/25/2026	eft	Vectra Bank	Deployment CC	-183.24	102,843.47
07/25/2026	eft	Vectra Bank	Chris CC	-2,748.63	100,094.84
07/30/2026			Deposit	2,677.54	102,772.38
07/31/2026	678	Paychex	Payroll Funds...	-7,659.56	95,112.82
07/31/2026	678	Paychex	Payroll Taxes ...	-1,595.70	93,517.12
07/31/2026	678	Paychex	Payroll Fees	-50.02	93,467.10
07/31/2026	eft	FPPA Contributions	FPPA Contrib...	-1,334.04	92,133.06
07/31/2026			Interest	0.03	92,133.09
08/01/2026	eft	High Country Pest C...	pest control	-98.28	92,034.81
08/01/2026	eft	High Country Pest C...	pest control	-133.92	91,900.89
08/01/2026	eft	Time Clock Wizard	timeclock pro...	-54.95	91,845.94
08/03/2026	eft	BoardBreeze	minutes app	-29.99	91,815.95
08/04/2026	eft	Wex	fuel	-1,343.48	90,472.47
08/10/2026	eft	Core Electric Coope...	electric	-397.82	90,074.65
08/10/2026	eft	Microsoft	email/sharepo...	-100.33	89,974.32
08/10/2026	eft	Microsoft	email/sharepo...	-208.00	89,766.32
08/10/2026	eft	Microsoft	email/sharepo...	-45.00	89,721.32
08/11/2026	13258	Apex	waste surchar...	-12.46	89,708.86
08/11/2026	13259	AT&T Mobility (First ...	287352514682	-125.84	89,583.02
08/11/2026	13260	Bound Tree Medical	medical suppli...	-38.65	89,544.37
08/11/2026	13261	Colorado Firefighter ...		-1,797.00	87,747.37
08/11/2026	13262	Max Fire Training Inc	4 TICs	-5,356.00	82,391.37
08/11/2026	13263	MES	Acct# C43137	-11,157.11	71,234.26
08/11/2026	13264	Rainbow Valley Wat...	station 2 elec ...	-39.55	71,194.71
08/11/2026	13265	Teller County Public ...		-120.00	71,074.71
08/11/2026	13266	UC Health Medical ...	drug test	-220.00	70,854.71
08/11/2026	13257	Wolf, Erin	EMT class	-1,004.00	69,850.71
Total 1010 - Vectra Bank Main Account (Primary Checking)				-62,958.00	69,850.71
TOTAL				-62,958.00	69,850.71

DFPD CORA Request Log

[illegible]

financial month:

[illegible]

2026 Payroll & Firefighter Hours

Total Payroll Through 7/31/26		Budget	
Chief	70605.00	45560.00	154.97% (for 6 months)
FT Firefighter	89675.99	201149.44	44.58%
PT Firefighter	44281.50	41600.00	106.45%
Office	18362.90	35960.00	51.06%

Date	Chief	Dustin	Brandon	Zach	Joe	Dannielle	Colin	Mitch	PTs
1/2/2026	83.50	92	93	0					
1/13/2026	106.50	85.25	82.25	0	65.5				65.5
1/30/2026	121.00	113.75	104.5	10.25	76.5		34.75		121.5
2/10/2026	108.50	103.25	111	45.75	81.25		60.75		187.75
2/27/2026	91.50	96.5	100.75	24	74.5	11	69.5		179
3/13/2026	83.00	96	84	48.5	72	67.25	62		249.75
3/27/2026	95.00	84.25	94.75	49.75	43	54	53.25		200
4/7/2026	116.50	98.5	85.25	34.75	76.5	24.25	54.75		190.25
4/24/2026	105.00	93	93.25	65.75	51.5	52.25	56.25		225.75
5/8/2026	92.50	88.00	84.25	13.75	65.75	32.50	53.75		165.75
5/22/2026	114.50	126.25	102.25	0.00	54.00	50.25	46.75		151
6/5/2026	82.50	150.75	92.75	0	66	41.25	48		155.25
6/18/2026	94.00	141	104.75	19	51.25	55	50.75		176
7/3/2026	122.50	84.25	105	31	18	23.25	49		121.25
7/17/2026	148.00	101.5	99	6	44.25	30.25	67	59	206.5
7/31/2026	40.50	84	86.25	0	0	20.5	73.75	17.25	111.5

FT Schedule 42 hrs per week / 84 per pay period

Budget

3 FT Firefighters 88 hrs per pay period

PT - 80 hrs per pay period

07/12/2026

Divide Interim Fire Chief Hinkle,
Divide Personnel committee,
Divide Fire Board of Directors:

This is to serve as a verification that on 5/24/2026 my husband, my son and I attended Mountain Community Volunteer Fire Department's annual pancake breakfast. Divide Fire Fighter Joe Enna pulled up behind us in his personal vehicle, the red truck. After being served, we entered the bay/eating area and sat down with Joe. We ate and enjoyed our breakfast together while visiting with Joe. As soon as Joe completed his breakfast, he shared his raffle ticket with us and excused himself stating he needed to report to shift in Divide. It was not even 8 am.

He was not in uniform; he was NOT in any Divide Fire vehicle. He left immediately after eating to start his shift in Divide.

I personally find it appalling that Interim Chief Hinkle would not allow any Divide Fire Fighters to support Mountain Community Volunteer Fire Department while simultaneously supporting the community of Divide. I have attended many fire department breakfast events in the past 25 years throughout Teller County. I have seen ALL neighboring departments supporting their fellow departments while on duty, in uniform and in fire trucks of their departments.

Sincerely,

Cori and Tucker Freed

Jarrett Freed

11Aug2026 DFPD Public Meeting of Board of Directors

Director Franke's statement Agenda Item #7D – Public Record Correction/Claims of Misconduct

To the public and members of the board:

Accusations made regarding misconduct, altering, withholding or deleting records related to survey responses during the board meeting in June 9 2026 by Director Atwater were blatantly false. Making them publicly, without any investigation, evidence, or attempt to discuss and resolve, is both irresponsible and unethical. During this meeting Director Atwater read comments from a survey, indicating that these had been deleted or altered from the data set of results provided to the entire board. The file that had been shared with the entire board, inclusive of Director Atwater more than 2 weeks advance of the meeting (within 3 business days of the survey closure) had every comment that Director Atwater read aloud and falsely told the public were not included in what was shared to the board. This behavior does not suggest good intentions, but rather can presume an intent of defamation.

Following this meeting, I requested a formal investigation by this board into the allegations of my misconduct, as I strongly believe that if someone is altering records, withholding records from members of this body, or destroying them without documentation and approval to do so, they should be held to account. On 30th of June 2026, Director Lopez confirmed that he and Director Reynolds would investigate. To date, I have not been contacted for further information. There has been no request for the process by which I extracted the result file, or how I set up the form to understand this further. I have not been informed of any outcome of an investigation that may have been concluded without any interaction. This leads me to believe that either it is known that I did not engage in unethical and illegal alteration or destruction of public records (which the Microsoft logs and email trace log will confirm) or 2 months after this was made public, there hasn't yet been an investigation.

There was also a lot of discussion about the appropriateness of the questions and mechanism of delivery, etc. I recognize I am not a professional survey writer, and we did not coordinate with a 3rd party the way major corporations do for such surveys, as those efforts cost thousands of dollars. In my opinion, such an engagement would not be a good use of taxpayer dollars, when we already have tools that can do this. I would like to clarify my intention, which was also falsely stated on my behalf was actually to get a broad understanding of opinions from members, as I only know what I am exposed to and that is a small subset of the available information. To prepare the draft that I provided for review, I used online available survey questions from reputable survey companies along with a simple AI prompt, I made wording adjustments from AI output so questions would be worded consistently when using a strongly agree to strongly disagree so that results are more easily compiled, and user experience is less confusing.

Comments were made about my bias. Director Atwater even engaged in discussions where he demanded that I publicly tell him my own personal opinions of our Fire Chief's performance. Yes, I do have my own perspective. It is unique to me, based on a combination of my experiences. Over my more than 25 years working for various size organizations and various industries roles across R&D, Technical Services, Quality & Compliance and auditing, I have had the opportunity to work with several leaders and have led several teams with team members across the globe and those experiences have given me an opportunity to learn and grow and have influenced my perspective. Every other director on this has their own unique set of experiences shaping their perspective. This is why the board is comprised of 5 different people, so we can discuss and consider other perspectives and available data to drive our decisions on what is best to advance and grow DFPD to serve the community with reliability and excellence.

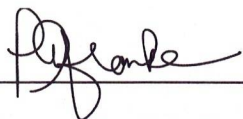
I do not consider it a problem that I bring in my own perspective and opinions, which may be biased for open collaboration, as we work to develop a vision and strategy and exercise good judgment while executing board responsibilities – I consider that to be my responsibility as a contributing member of this governing body. I consider it to be a problem when people come with a predetermined decision and a mind closed to consideration of other perspectives or data. Why is it that Director Atwater is implying I cannot exercise my duties as a member of this board due to my bias, yet he has expressed his own bias even stating that this is what he thinks, and nothing will sway him –and yet he has never recused himself or expressed that he cannot fulfil his duties due to that.

During this meeting I did mention a phone call I had received from a DFPD member expressing concerns related to behavior of Director Atwater specifically around this survey while performing volunteer duties. I specifically indicated that I could not speak to what actually occurred, only what was reported to me. Director Atwater proclaimed that this phone call did not occur and I had fabricated the entire thing. This was entirely baseless – he had not reviewed my phone records and verified there to be no call or exchange, yet he insisted I had lied about having received a call. That member actually sent the entire board an email, verifying that he did in fact call, and sharing his account of events that led him to call me with his concern. To my knowledge – I am the only one who actually reached out to this member thanking him for coming forward to provide the board with a full picture. Director Luttrell responded to me indicating that he too has been the victim of Director Atwater's character assassination attempts, further supporting that this was viewed by as a conscious attempt to assassinate my character rather than an attempt to bring the truth forward, yet while it was happening Director Luttrell sat by in silence.

I do want to apologize to the public for my response and clear frustration, when I was blind sided in a public meeting with inaccurate information attacking my personal character. My response was not aligned with the professional standard I strive to uphold and what the community should expect. Integrity is one of my personal values that I hold

at the highest regard, and that being attacked was personal and hurtful. I do want the public to understand that every member of the board had been provided the information that director Atwater was reading and claiming was not seen by this board 2 weeks prior to that meeting. Not only was I disgusted by the false presentation of information suggesting corrupt behavior on my behalf by director Atwater, I was deeply disappointed that every member of this board sat silently while this attach continued, holding information in their possession that showed it was not true, when we are supposed to be a collaborative body. It had never occurred to me that there would be such hatred toward me from within the board and therefore I was not prepared to be in a situation where one of my fellow board members was going to such lengths that would make others question my character. I have had a chance to reflect on that, and learn and grow from it. I have learned now to expect that I cannot trust information shared by Director Atwater without my own personal verification of that information, and that I can assume others are either not reading the information I share, or they lack the courage/willingness to support honesty over popularity. I remain committed to transparency, integrity and accountability and recognize that I cannot expect the same from other members of this board, and as such I will come to public meetings less reactive to lies and personal attacks.

As part of our fiduciary responsibilities to the tax payers, we must protect the district from liabilities to whatever extent possible. Therefore, I would the board to note that in accordance with section 5.9.2 of the DFPD handbook, I am submitting a formal grievance related to Director Atwater's failure to adhere to Section 3.1 related to performing board duties with integrity. I would like a full investigation into Director Atwater's public accusations he made against me in relation to this survey, as well as any similar accusations or remarks he has made over the past 12 months so that we can understand the extent of liability there may be in relation to potential claims of slander or defamation. This includes not only at public meetings but remarks he may have made to 3rd parties, such as volunteers or district employees about members of this board, employees, or other members while performing board or district functions, as knowingly false statements may expose this district to the claims of slander and/or defamation by the impacted party.

A handwritten signature in black ink, appearing to read 'P. Franke', is written over a horizontal line.

Director Patricia Franke